Health Equity

Providing all people with fair opportunities to attain their full health potential to the extent possible.
Equity
Equity
Equity Lens

The “lens” through which you view conditions and circumstances to understand who receives the benefits and who bears the burdens of any given program, policy, or practice.
Equity Lens
The process of becoming critically aware of how and why our assumptions have come to constrain the way we perceive, understand, and feel about our world; changing these structures of habitual expectation to make possible a more inclusive, discriminating, and integrating perspective; and, finally, making choices or otherwise acting upon these new understandings.
In other words:
Seeing and understanding things differently—and doing things differently as a result.
Community

A group of people who share some or all of the following: socio-demographics, geographic boundaries, sense of membership, culture, language, common norms, and interests.
Community
Determinants of Health

The circumstances in which people are born, grow up, live, work, and age, as well as the systems put in place to deal with illness. These circumstances are in turn shaped by a wider set of forces: economics, social policies, and politics.
Social Determinants of Health

- school systems
- housing
- physical environment
- food security
- child development
- culture

- social support
- healthcare services
- transportation
- working conditions
- democratic participation
Disparities are differences among distinct segments of the population.

Inequities are those disparities which are modifiable, associated with social disadvantage, and considered ethically unfair.
Black women are less likely than white women to have breast cancer...

Breast Cancer Incidence by Race/Ethnicity

Source: Centers for Disease Control and Prevention
...but are more likely to die from it.

Breast Cancer Mortality Rates by Race/Ethnicity

Source: Centers for Disease Control and Prevention
Disproportionality

Disproportionality is when a particular group of people are overrepresented in a group or system.